



Integrity Alliance (IA) - Yearly Strategic Plan

Date: Nov 11, 2025

Term: 2025-2026

Our Mission

To represent and empower each and every student by fostering a fair, innovative, and positive environment; to ensure every student's voice is heard to promote collaboration and integrity; and to address student needs and improve everyday student life and learning quality.

Pillar 1: Academic Excellence

Goal: To directly support and enhance the student learning quality and create new opportunities for academic recognition.

- **Key Initiative 1.1 (Head of Academics):** Design and launch the official **IA Peer Tutoring Program** to provide student-led academic support.
- **Key Initiative 1.2 (Head of Academics):** Establish the school's first major All **Entrepreneurial Competition** (EIS Entrepreneur).

Pillar 2: Student Life & Engagement

Goal: To "make school fun again" by creating a vibrant, inclusive, and exciting campus life with events for all students.

- **Key Initiative 2.1 (Head of Activities):** Establish the school's first-ever **IA Spirit Week**.
- **Key Initiative 2.2 (Head of Activities):** Launch the **IA Championship Series** (IASC: Sports Championship & IAEC: Esports Championship).
- **Key Initiative 2.3 (Head of Activities):** Introduce innovative **Community Events** (e.g., Students vs. Teachers, Find the Treasure, Reverse Day).
- **Key Initiative 2.4 (Head of Activities):** Create a dedicated **Senior Experience Program** (e.g., Senior Movie Night, Senior Assassin, Senior Bead Challenge).
- **Key Initiative 2.5 (Head of Activities):** Conclude the year with a large-scale **End-of-Year Color Run**.

Pillar 3: Student Voice & Representation

Goal: To ensure every student feels heard, has the right to contribute, and can easily provide feedback to the IA.

- **Key Initiative 3.1 (Head of Media):** Launch a multi-channel feedback system, including an **Official Suggestions Portal** (website), "Open Office Hours" at B-50, and high-engagement social media campaigns.
- **Key Initiative 3.2 (Head of Internal Affairs):** Uphold student rights by establishing a formal process for students to propose new ideas or challenge IA processes.
- **Key Initiative 3.3 (Head of Volunteering):** Launch one major, school-wide **Community Service Initiative** or drive.



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Pillar 4: Council Sustainability & Legacy

Goal: To build a strong, financially independent council that leaves a lasting, tangible impact on the school.

- **Key Initiative 4.1 (Head of Finance):** Plan and execute the **most successful fundraiser** in the school's history to secure funding for all IA initiatives.

Our Legacy Statement

Our success this year will be measured by this: the tutoring program is built, our ambitious events are fully funded, every student feels heard, and we made school fun again.